



## 43<sup>rd</sup> Staff Union Council 2025-2026

Ref. SU-43-EB-23

### Executive Bureau Minutes of the 23<sup>rd</sup> meeting

Held on 3 December 2025 at 1:30 p.m.  
via MS Teams

Adopted on 7 January 2026

#### Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Present</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

#### President of the UNOG SU:

RICHARDS Ian *Absent*

#### Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

*The meeting began at 1.30 p.m.*

#### 1. Adoption of the agenda

The agenda was adopted without changes.

#### 2. Adoption of the minutes

The minutes were adopted without changes.

#### 3. Report from CCISUA and lobbying

The ES reported on the CCISUA mid-term meeting, including meetings with Guy Ryder, Martha Helena Lopez and Catherine Pollard and the issues raised about Geneva entities including ITC and OHCHR. For the lobbying, meetings had been held with a wide range of delegations, concentrating on UN80 and the common system.

A note for delegates on misconceptions about UN salaries had been produced. Although many member states shared Union concerns, it was unclear to what extent they would change anything in the budget proposal.

#### 4. JNC

The next JNC would mainly cover UNOG downsizing and early separation although the Union assistant would also be raised. It was proposed to discuss the planned event for staff separating under the early separation programme.

#### 5. FMS audit

The Board of Auditors wanted to interview the union as part of their audit of FMS. FMS staff had not raised issues other than those applicable to all of UNOG and the Secretariat, but it was agreed to recommend improved ways of contacting FMS, which led to frustrations among staff.

## **6. Council retreat**

It was recalled that the retreat would take place the following week and that ICSC Chair, Vice Chair and Executive Secretary would be able to brief the attendees on the compensation review.

*The meeting was adjourned at 1.50 p.m.*